



**AFRICA FUTURE
LEADERS INSTITUTE**
OF GLOBAL AFFAIRS

AFRICAN WOMEN IN GLOBAL LEADERSHIP PROGRAM

First Cohort

Graduation Ceremony Report





EXECUTIVE SUMMARY

The inaugural Graduation Ceremony of the African Women in Global Leadership Programme (AWiGLP) marked a historic milestone for the Africa Future Leaders Institute of Global Affairs (AFLIGA). The event celebrated the successful completion of a rigorous five-week leadership and

professional development programme designed to empower emerging African female leaders to navigate and influence global affairs with integrity, confidence, and purpose.

Bringing together distinguished academics, international partners, policy leaders, and the first graduating cohort of young African women professionals, the ceremony highlighted AFLIGA's vision of nurturing a generation of ethical and globally competent African leaders.

The proceedings commenced with a call to order by Dr Emmanuel Dei-Tumi, Executive Director of AFLIGA, who reiterated the Institute's mission to address Africa's leadership deficit and prepare youth and women for continental transformation. This was followed by a welcome address from Dr Joseph Attah-Mensah, Chairman of AFLIGA's Governing Council, who underscored the economic and social imperatives of women's leadership in driving Africa's prosperity.

Professor Kweku Adams, Associate Professor at the University of Bradford

and Lead facilitator, delivered an insightful overview of the AWiGLP curriculum, emphasising its focus on leadership theory, diplomacy, digital transformation, and diversity, equity and inclusion. The Guest of honour and special guest of honour were the Cabinet Minister for Women's Affairs, Community and Small and Medium Scale Enterprises, Zimbabwe, Hon. Monica Mutsvangwa and the Minister of Foreign Affairs of the Republic of Liberia, H. E. Sara Beysolaw Nyanti, respectively, who both lauded the graduates for their intellectual discipline, empathy, and resilience throughout the course.

The event also featured reflections from participants, messages of encouragement from international

partners, and a reaffirmation of AFLIGA's commitment to leadership development through contextually grounded and globally benchmarked training programmes.

The ceremony concluded with renewed calls for collaboration among governments, academia, and the private sector to advance women's leadership across Africa. The graduates, now AFLIGA Ambassadors, were charged to extend the movement for ethical and inclusive leadership throughout the continent.



INTRO- DUCTION

Background of the Programme

The African Women in Global Leadership Programme (AWiGLP) is a flagship initiative of the Africa Future Leaders Institute of Global Affairs (AFLIGA), established to bridge the leadership and capacity gaps limiting women's

active participation in governance, diplomacy, and development across Africa. Rooted in AFLIGA's broader vision of creating a self-reliant, ethically grounded, and prosperous Africa by 2050, the programme seeks to equip emerging female professionals with the competencies required to lead effectively in an increasingly interconnected world.

Developed and delivered by a multidisciplinary team of scholars and practitioners, including Dr Wada Rajab (Deputy Vice-Chancellor, University of Kampala), Ruth Nguetta (Programme Officer, Global Network of Women for Peace), Dr Cyrlene Claasen, Associate Professor, Rennes School of Business, France and Dr Kweku Adams, Associate Professor, University of Bradford, UK, the AWiGLP blends academic rigour with experiential learning. It emphasises knowledge exchange, mentorship, and cross-cultural collaboration, fostering ethical, inclusive, and transformative leadership.

Context and Significance of the Graduation Ceremony

The Graduation Ceremony for the First Cohort of AWiGLP, held on 5th October 2025, represented a defining moment in AFLIGA's institutional journey and in Africa's ongoing leadership renaissance. Beyond marking the completion of a structured learning process, the ceremony symbolised the emergence of a new cadre of African women leaders poised to influence change at local, national, and global levels.

This first cohort, comprising talented and upwardly mobile young African professionals, completed a five-week intensive programme covering topics such as systemic gender barriers in

Africa, Africa's position in global politics and economic development, women and technology, diplomacy and international security, and diversity, equity, and inclusion.

The event convened distinguished leaders, scholars, and international partners, reaffirming the shared belief that Africa's sustainable development is inextricably linked to the empowerment of its women. As articulated by AFLIGA's leadership, the ceremony was not merely an academic milestone but a call to action, to scale leadership training, strengthen institutional partnerships, and sustain a culture of mentorship for women across the continent.



EVENT HIGHLIGHTS

Call to Order – Dr Emmanuel Dei-Tumi, Executive Director, AFLIGA

The ceremony formally commenced with a call to order delivered by Dr Emmanuel Dei-Tumi, Founder and Executive Director of the Africa Future Leaders Institute of Global Affairs (AFLIGA). In his opening remarks, Dr

Dei-Tumi provided a succinct overview of AFLIGA's vision, mission, and strategic focus, situating the event within the broader context of Africa's leadership transformation agenda.

Dr Dei-Tumi began by reaffirming AFLIGA's central mission: to address Africa's enduring leadership crisis and to help build a thriving, self-reliant continent. He noted that, six decades after most African nations attained independence, the continent continues to face systemic challenges rooted in leadership deficiencies, manifested in governance shortfalls, economic fragility, corruption, and social inequality. AFLIGA, he emphasised, seeks to respond to these issues by developing a new cadre of visionary leaders capable of steering Africa toward sustainable progress by 2050.

He elaborated that the Institute's core objective is to train, equip, and mentor young Africans, particularly those aged 16 to 35, who represent the next generation of public, private, and civic leaders. In addressing the

leadership deficit, AFLIGA focuses on three critical dimensions: governance, enterprise development, and community development.

Dr Dei-Tumi stressed that Africa's demographic advantage, where over 70% of the population is under 30, presents both opportunities and challenges. Harnessing this potential requires investing in leadership education, skills development, and ethical transformation.

Highlighting AFLIGA's strategic pillars, Dr Dei-Tumi explained that the Institute's work revolves around four interconnected themes: leadership development, mentorship networks, community impact capstone projects, and an active alumni platform designed to sustain engagement and peer learning. These pillars are underpinned by AFLIGA's values of contextual relevance, holistic development, entrepreneurship, inclusivity, and a Pan-African perspective guided by global benchmarking.

He introduced the Institute's flagship initiatives, including:

- **The African Shapers Initiative (ASI)** which is designed to strengthen leadership and governance capacity through structured training and continuous professional learning.

- **The Young Entrepreneurs Project, (YEP)** aimed at nurturing young men and women with entrepreneurial aspirations to develop the private sector and drive job creation.
- **The Women for Africa Project (WAP)** which advocates for gender equality, enhances women's leadership in governance and trade, and provides empowerment and networking platforms
- **The Globalisation and Intercultural Leadership Programme, (GILP)** which promotes the integration of African cultural values into modern governance and leadership practices, emphasising AFLIGA's commitment to addressing contemporary governance and enterprise concerns.

Dr Dei-Tumi further outlined AFLIGA's long-term target: to equip 54,000 young, upwardly mobile African leaders with transformational leadership skills within the next 25 years, representing 1,000 young professionals from each of Africa's 54 nations. This initiative, he noted, seeks to create sustainable employment, foster ethical leadership, and strengthen economic resilience across the continent.

In his closing remarks, Dr Dei-Tumi issued a call to action, inviting all present, policy leaders, development

partners, and the general public to join AFLIGA in transforming aspirations into reality. He encouraged collaboration through participation, advocacy, and resource support, underscoring that Africa's leadership renewal will require collective effort and shared commitment.

He concluded with an appeal that encapsulated AFLIGA's ethos: "Together, we can change the narrative of our dear continent, by preparing, empowering, and connecting the next generation of African leaders who will shape a prosperous and self-reliant Africa."



The ceremony commenced with an inspiring welcome address by Dr Joseph Attah-Mensah, Chairman of the Governing Council of the Africa Future Leaders Institute of Global Affairs (AFLIGA).

In his remarks, Dr Attah-Mensah warmly welcomed dignitaries, invited guests, and the pioneering graduates of AFLIGA's inaugural cohort, describing

the occasion as a historic milestone in the Institute's vision of nurturing a new generation of globally competent African leaders.

He highlighted AFLIGA's foundational mission to cultivate ethical, innovative, and transformative leadership that advances Africa's self-reliance and resilience by 2050. Guided by the values of integrity, resilience, collaboration, and Africanism, he noted that AFLIGA seeks to reshape Africa's social, economic, and

governance landscape through high-impact training, policy innovation, and entrepreneurial support.

Dr Attah-Mensah acknowledged the presence of distinguished guests and dignitaries from across Africa and beyond, emphasising that their participation affirmed the shared belief that “when institutions invest in leadership, nations invest in their future.” Addressing the graduates, he described them as pioneers of a transformative vision, leaders who have not only acquired intellectual and technical competence but have also developed empathy, discipline, and courage. True leadership, he reminded them, is rooted not in position but in purpose.

A key segment of Dr Attah-Mensah’s address underscored the imperative of women’s leadership in Africa’s transformation. He asserted that empowering women to lead is not merely a matter of fairness, but an economic and social necessity. Citing global evidence, he argued that societies that embrace women’s leadership are more prosperous, stable, and equitable. He highlighted the examples of outstanding African women leaders, including Ellen Johnson Sirleaf, Ngozi Okonjo-Iweala, Graça Machel, Wangari Maathai, and Namibia’s recently elected first female president, Dr. Netumbo

Nandi-Ndaitwah., as living proof of women’s capacity to lead with empathy, resilience, and collaboration.

Dr Attah-Mensah urged the graduates to see themselves as part of this proud lineage of women leaders shaping Africa’s future. Graduation, he said, represents both a milestone and a mandate to influence, to act, and to transform. He called on the graduates to serve as ambassadors of AFLIGA’s mission, extending its vision of ethical and inclusive leadership across the continent and beyond.

In his concluding remarks, Dr Attah-Mensah paid tribute to Dr Emmanuel Dei-Tumi, Founder and Executive Director of AFLIGA, for conceptualising and nurturing the Institute’s vision. He also commended the AFLIGA team, led by Ms Nelly Orikiriza, for their unwavering dedication and professional excellence. He ended on an optimistic note, expressing his firm belief in the graduates’ ability to “go forth and conquer the world” as ethical, innovative, and resilient leaders of Africa’s transformation.

Programme Overview

Professor Kweku Adams

University of Bradford



Professor Kweku Adams from the University of Bradford highlighted the African Women in Global Leadership Programme, discussing its structure, objectives, and pedagogical framework for the inaugural cohort during their five-week experience.

He expressed gratitude to facilitators, including Dr Wada Rajab, Ms Ruth, and Dr Cyrlene Claassen, for their dedication to mentoring promising African female leaders. Aimed at young professional women, the programme seeks to equip participants with essential knowledge, skills, and networks for effective global leadership.

Utilising a blended learning model, the curriculum integrated theoretical

lessons, case studies, empirical research, and interactive workshops to enhance analytical and leadership skills. Participants researched gender perceptions of leadership, analysing societal attitudes towards female authority through frameworks like Social Role Theory and Role Congruity Theory. This inquiry yielded significant insights, challenging stereotypes and enriching the understanding of the social constructs influencing leadership dynamics in Africa.

The programme unfolded over five thematic weeks.

Week One, led by Dr Rajab, examined systemic barriers to women's advancement and explored gender dynamics within African societies through regional case studies.

Week Two, facilitated by Professor Adams, focused on Africa's position

in global politics and economic development, integrating discussions on regional integration and cross-border collaboration.

Week Three, co-facilitated by Dr Rajab and supported by Professor Adams, centred on women, technology, and the future of global leadership, highlighting the transformative role of digitalisation in expanding women's participation in governance and enterprise.

Week Four, led by Ms Ruth, addressed diplomacy, security, and international relations, offering participants strategic insights into global policy spaces.

The programme concluded with **Week Five**, led by Dr Cyrlene, which focused on diversity, equity, inclusion, and the principle of intersectionality as critical dimensions of sustainable leadership.

Professor Adams emphasised that the curriculum was responsive and iterative, adapting weekly in response to participants' feedback

and contextual realities. He further observed that AFLIGA's approach to leadership development is not only academically grounded but also practical and consultative, and can be tailored to professional, governmental, or institutional contexts across the continent.

In his closing remarks, Professor Adams expressed gratitude to the facilitators, participants, and coordinating team for their commitment and excellence throughout the programme. He affirmed AFLIGA's readiness to continue developing bespoke leadership training programmes that address Africa's evolving governance and development challenges.



Remarks by Cohort One Representative Mrs. Eva Tandoh

Representing the pioneering graduates of the African Women in Global Leadership Programme, Mrs Eva Tandoh delivered an impactful address that underscored the transformative experience of the five-week journey.

She acknowledged the leadership and commitment of AFLIGA and emphasised the programme's role in reshaping participants' understanding of leadership, womanhood, and Africa's global position. Mrs Tandoh highlighted the ongoing cultural, structural, and institutional barriers hindering women's progress, such as stereotypes and patriarchal systems, asserting these are not unchangeable.

She championed the notion that authentic leadership is defined by influence and service rather than control, while underscoring the necessity of embracing technology and digital literacy in modern leadership. Mrs Tandoh advocated for women's inclusion in peacebuilding and governance, stating that their presence yields more equitable and sustainable outcomes.

The programme created a community that engaged in critical discussions regarding gender equity and leadership. She reflected on the participants' enhanced confidence and awareness, viewing Africa as a burgeoning force in various sectors. The programme reinforced a commitment to gender advocacy and mentorship among African women.

As a representative of her cohort, Mrs Tandoh made three strategic appeals: establishing mentorship initiatives, securing dedicated funding for women-led projects, and creating platforms for cross-border collaboration. She urged women to embrace leadership as a purposeful journey, quoting Graça Machel on the importance of women's

rise. She concluded with a powerful message on the impact of African women in leadership, encouraging them to lead with vision and reshape the African narrative, reinforcing the significance of their roles in community and national transformation. Her address resonated with pride and renewed purpose among the graduates.

Experience Sharing Dr. Charity Binka



Dr Charity Binka, a prominent gender advocate and media specialist, shared her insights into her leadership journey at the Ghana Chapter of the African Women Leaders Network (AWLN).

With over 40 years of experience, she highlighted the historic significance of AFLIGA's inaugural cohort and

encouraged graduates to join the Network's Young Women Leadership Caucus. Reflecting on the evolution of women's roles, she contrasted her past, where women faced numerous restrictions, with today's opportunities facilitated by digital technology. Dr Binka's personal milestones, such as pursuing a master's degree at 42 and completing her PhD at 60, emphasised resilience and lifelong learning, inspiring younger women to defy societal

expectations. She urged the graduates to leverage their networks meaningfully, to be vocal in influential spaces, and to develop soft skills alongside technical knowledge. Acknowledging persistent challenges like gender stereotypes and family responsibilities, she encouraged women to embrace their African identity as a strategic advantage. In her call to

action, she emphasised the importance of compassionate leadership and urged graduates to take initiative and lead with courage. Her affirmation that “you are the leaders we have been waiting for” resonated deeply, encapsulating the spirit of empowerment that the AFLIGA’s African Women in Global Leadership Programme aims to instil.



Brief Experience Sharing Dr Isioma Kemakolam

Dr Isioma Kemakolam, a seasoned change mobilizer with over 20 years of experience in women, peace and security, governance, and justice-sector reform across West and East Africa, presented “Voices and the Power of Expression” to AFLIGA graduates.

She emphasised the critical role of voice, both individually and collectively, in effectuating change, urging participants to see intersectionality as a blend of personal, institutional, and societal voices that drive transformation. Drawing from her experiences in several African countries, she illustrated that every individual’s voice can be powerful. However, its effectiveness often relies on social standing and the courage to express it.

Reflecting on her own humble beginnings, Dr Kemakolam highlighted that intelligence alone does not guarantee recognition, especially for the marginalised, like Amina, a disabled Kenyan woman noted in previous discussions, who can still advocate effectively. She expanded the concept of “voices” to encompass ideas, data, culture, fear, dreams, and education, underlining that institutions such as AFLIGA embody collective voices that represent shared values and possibilities.

She posed a thought-provoking question regarding legacy: “In 25 years, by 2050, will your voice be a voice of legacy and enduring impact?” This prompted

graduates to consider the enduring influence of their voices on the African narrative. Dr Kemakolam advocated for a leadership voice that transcends cultural, religious, and geographic boundaries—one that speaks truthfully for justice and conscience, even in silence.

Finally, she cautioned that peers who initially support one’s ascent may later become obstacles, as success can breed discomfort and rivalry. In such situations, she stressed the importance of integrity and inner conviction in maintaining one’s voice, concluding with a call for their voices to resonate not only within Africa but also globally as beacons of conscience, courage, and continuity.



Brief Experience Sharing Ms Omam Njomo Esther

Ms Omam Njomo Esther, Executive Director of Reach Out Cameroon and a notable female peacebuilder, delivered an impactful speech titled "African Women's Leadership: Challenges, Prospects, and Processes."

Celebrated for her humanitarian efforts and multiple awards, she emphasised that authentic leadership transcends titles and lies in influence, purpose, and service. Addressing the challenges faced by African women, she highlighted structural barriers such as patriarchy, financial limitations, political exclusion, and restrictive laws that silence women's voices. Ms Omam encouraged women to create their own spaces for decision-making.

She criticised the stereotypes that label women leaders as "too emotional". She shared her personal experiences

of adversity, including threats to her organisation and family, reflecting the profound insecurity peacebuilders encounter. Despite these challenges, she expressed optimism regarding the rise of sisterhood networks and solidarity movements that promote collaborative leadership among African women, such as the Community Women Peace Mediators and the Cameroon Women's Peace Movement.

Emphasising the significance of solidarity, Ms Omam noted that digital platforms enable women to lead globally while remaining connected to their communities. She advocated for education, mentorship, and intergenerational leadership, urging women to uplift one another. In conclusion, she underscored that authentic leadership must be rooted in integrity, transparency, and empathy, encouraging graduates to build networks, influence policies, and invest in future generations.



Brief Experience Sharing

Ms Agnes Afi Atikpala-Agbevadi

The session featured an inspiring presentation by Ms Agnes Afi Atikpala-Agbevadi, Senior Programme Officer for Women, Peace and Security at the Kofi Annan International Peacekeeping Training Centre (KAIPTC). Drawing from over a decade of experience in gender, peace and security, she reflected on the transformative journey of African women in leadership.

Ms Atikpala-Agbevadi highlighted significant progress in women's representation across various sectors, acknowledging the emergence of African women in high-level positions. She commended organisations like

AFLIGA for fostering a new generation of women leaders through mentorship and empowerment programs.

She emphasised the critical role of education, mentorship, and strategic networking in sustaining women's advancement, sharing her own educational journey that began at age 32, while managing family and professional responsibilities, and pursuing degrees up to a Master's in Public Administration. Her narrative underscored that no circumstance should impede a woman's leadership aspirations.

Addressing ongoing structural and cultural barriers, Ms Atikpala-Agbevadi emphasised the importance of determination, self-awareness, and strategic engagement in overcoming stereotypes and biases faced by African women. She encouraged young

women to recognise their strengths, seize opportunities, and confront the fear of failure. Her empowering message encompassed that leadership requires confidence, preparedness, and continuous growth. Encouraging initiative and supportive networking, she concluded with a powerful call to

action, asserting that determination can help women leaders achieve their goals. This session reflected the essence of perseverance, education, and transformative leadership that AFLIGA aims to promote among Africa's emerging women leaders.

Remarks by Guest of Honour H. E. Hon. Senator Monica Mutsvangwa

*Minister for Women Affairs,
Community & SMEs Development,
Republic of Zimbabwe; Member,
AFLIGA Governing Council*



Her Excellency Senator Monica Mutsvangwa, the Minister for Women's Affairs in Zimbabwe, delivered an inspiring address during the ceremony for the African Women in Global Leadership (AWiGL) Programme graduates.

She praised the initiative as a significant step towards women's empowerment

and Africa's transformation, aligning her message with a vision of a united and peaceful continent striving for the emancipation of its people, particularly women and youth.

Senator Mutsvangwa identified systemic barriers to women's leadership in Africa, including poor communication, patriarchal mindsets, and financial constraints in politics. She emphasised the importance of mentorship and collaboration to overcome these challenges. Highlighting women's critical

role in the micro, small, and medium-sized enterprises (MSME) sector, she noted that they constitute a significant share of entrepreneurs, driving economic growth and job creation.

The Senator also celebrated Africa's digital transformation, urging for women's inclusion in digital skills training to prevent their marginalisation from global markets. She outlined three guiding

principles, diversity, equity, and inclusion, as essential for Africa's development and called upon the graduates to lead responsibly towards a united and prosperous Africa. Her address concluded with a call for the graduates to embrace their roles as leaders and enact positive change, which resonated deeply with the audience.

Graduation Address & Call to Action by the Special Guest of Honour
H. E. Hon. Sara Beysolow Nyanti
*Minister of Foreign Affairs,
 Republic of Liberia*



Her Excellency Hon. Sara Beysolow Nyanti, Minister of Foreign Affairs of Liberia, delivered a compelling Graduation Address for the inaugural cohort of the African Women in Global Leadership (AWiGL) Programme.

celebrating the graduates as a “new generation of African women” ready to redefine leadership.

on. Nyanti praised the AWiGL Programme for equipping participants with essential skills in diplomacy, governance, advocacy, and technology.

She emphasised the notion that leadership is a responsibility rather than a title, urging graduates to exemplify courage and compassion while challenging exclusionary systems. Referring to her role in promoting Liberia's Feminist Foreign Policy, she acknowledged the graduates' engagement with themes such as governance and peacebuilding. She celebrated notable African women, including Ellen Johnson Sirleaf and Leymah Gbowee, for their impactful legacies.

Contextualising her remarks within a transforming global order, Hon. Nyanti encouraged graduates to interpret trends and offer African solutions, highlighting historical examples of African women's pivotal roles in transformation. She shared a personal narrative from her time as UN Resident Coordinator in Yemen,

illustrating the strength and resolve needed to overcome adversity and champion humanitarian access under threat.

Hon. Nyanti outlined key leadership imperatives: leading with integrity, innovating for inclusion, championing peace and equity, expanding leadership spaces, and fostering mentorship. She envisioned a future in which women occupy influential leadership positions across Africa, positing that their moral strength is essential to nation-building.

Concluding her address, she urged graduates to embrace their new roles as leaders and advocates for transformation, reiterating that meaningful change occurs when women choose to act decisively, and expressing pride in their ability to make a difference for Africa.



CONCLUSION AND WAY FORWARD: Commitments, Upcoming Initiatives, and Future Cohorts

In his closing remarks, Dr Emmanuel Dei-Tumi expressed profound appreciation to all participants, facilitators, and distinguished guests whose contributions made the inaugural African Women in

Global Leadership (AWiGL) graduation ceremony an outstanding success. He acknowledged the graduates' commitment and encouraged them to continue as ambassadors of change across the continent.

Dr Dei-Tumi extended heartfelt thanks to all facilitators and dignitaries, with special recognition to H.E. Hon. Sara Beysolow Nyanti, Minister of Foreign Affairs of the Republic of Liberia, and Hon. Monica Mutsvangwa, Minister of Women's Affairs of the Republic of Zimbabwe, for their unwavering support and inspiration. He concluded by calling upon participants to remain connected to AFLIGA's initiatives and to serve as living embodiments of the Institute's vision, an Africa where leadership is ethical, inclusive, and transformative.

Dr Dei-Tumi reaffirmed AFLIGA's overarching goal of training and equipping 1,000 young professionals in each of Africa's 54 nations, cultivating a pan-African network of competent and ethically grounded leaders. He urged all graduates and stakeholders to raise awareness of AFLIGA's mission and to continue actively engaging in its programmes.

Looking ahead, Dr Dei-Tumi introduced AFLIGA's flagship initiatives designed to strengthen leadership pipelines across the continent:

- **The African Shapers Initiative (ASI):** Strengthening governance and leadership capacity through structured training and continuous professional development.
- **The Young Entrepreneurs Project (YEP):** Supporting young African entrepreneurs to scale their ideas, stimulate private-sector growth, and expand job creation.
- **The Women for Africa Project (WAP):** Advancing gender equality, elevating women's leadership in governance and trade, and providing empowerment and networking platforms.
- **The Globalisation and Intercultural Leadership Programme (GILP):** Integrating African cultural values into modern governance and enterprise leadership, fostering innovation aligned with Africa's identity.

He also highlighted the **AFLIGA Thought Leadership Series**, a multi-disciplinary platform that convenes policymakers, scholars, civil society actors, and traditional authorities to rethink Africa's leadership challenges. The Series promotes intellectually grounded, Afro-centric solutions on

themes such as governance, peace and security, technology and innovation, economic transformation, indigenous knowledge systems, and gender equity. It reflects AFLIGA's commitment to shaping a new generation of leaders equipped to navigate global complexities while safeguarding African agency.

In conclusion, Dr Dei-Tumi underscored AFLIGA's openness to collaborating with governments, development partners, academic institutions, civil society, and the private sector, particularly in areas such as leadership development, gender advancement, youth training, and certified corporate leadership programmes. He encouraged graduates and stakeholders to stay connected through AFLIGA's platforms, engage in its upcoming initiatives, and serve as champions of ethical, inclusive, and transformative leadership.

"Once you hear AFLIGA is doing something, please don't hesitate to join us," Dr Dei-Tumi affirmed, closing the ceremony on a note of unity, optimism, and shared continental purpose.

For partnerships, programme enrolment, and corporate training opportunities, AFLIGA can be reached through:

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